

EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATE OF COMPLIANCE

The undersigned contractor agrees and certifies that it is in compliance with applicable requirements of Federal Executive Order # 11246, as amended - Certification of Non-Segregated Facilities, Rhode Island General Law 28-5.1-10, and other regulations as issued by the State Purchasing Agent as set forth below, or will take steps to comply with such requirements prior to acceptance of any contract from the State of Rhode Island.

Equal Opportunity Clause

- A. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, or disability. The contractor will take affirmative action to ensure that applicants for employment and employees are treated equitably, without regard to their race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, or disability.
- B. The contractor, in all solicitations or advertisements for employees, placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to their race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, or disability.
- C. The contractor agrees to obtain Compliance Certifications from proposed subcontractors prior to the award of subcontractors exceeding \$ 10,000.00.

Notice to All Contractors

If it should be determined by the Office of Diversity, Equity, and Opportunity / State Equal Opportunity Office that any contractor doing business with the State of Rhode Island is guilty of non-compliance with the provisions of this document, said contractor will be given two written warnings. If said contractor does not comply immediately after the second written notice, the State Equal Opportunity Office will notify the State Purchasing Agent, who shall have the authority to have the contract revoked and all contractual obligations of the State dealing with the contract in question will be null and void.

Signature required prior to award to successful bidder. Failure shall be cause for rejection of bid.

SIGNATURE & TITLE

PRINT NAME

COMPANY

DATE